



*“for the glory of God”*

## Short Term Team

### Memorandum of Understanding — Tangier Launch Team

The Live Dead family is thrilled that you are interested in coming to visit the Arab World. Our goal is for you to experience life in Tangier with us to gain a deeper understanding of missions and the need for work among Arab Muslims. Short term teams give us unique opportunities to partner together to meet physical, financial, and spiritual needs that further God’s Kingdom in the Arab World. We love the passion you bring with you and sincerely love sharing our vision for Muslims with you. **Together we can see the Kingdom advanced.**

We believe short term teams are a marvelous investment in God’s Kingdom for the following reasons:

1. **It will give you a heart for the Arab World.** You will be able to pray more informed and impassioned prayers after you are exposed to the scope of the lost and the dearth of witness. This is lived out in the following ways:
  - A. Catch the vision of Live Dead Arab World (LDAW)—Church planting through teams among Unreached People Groups (UPGs).
  - B. Connect with the Tangier Launch Team (TLT), serve with the TLT, love Arab Muslims.
  - C. Pray for UPGs in North Africa and the Arab World.
  - D. Become an advocate for UPGs in the Arab World.
    1. Pray regularly for TLT & UPGs.
    2. Raise awareness.
    3. Stay connected with the TLT through Advocacy.
    4. Mobilize workers for the TLT and other LDAW teams.
2. **You are able to sow seed boldly and widely.** Because you are new and only here for a short time, you have a unique opportunity to share the love of Jesus with everyone you meet. After you depart, we on the field are able to nurture the little plants that begin to grow.
3. **It will help some on your team process the call of God.** The primary reason we take time out of our schedules to host teams is because we hope some team members will return for longer service. We are praying Luke 10:2!

4. **It will help you realize that God does not need us.** While that seems academic, the follow-up lesson is that the Arab World does not need us. In fact, we need the Arab World more than it needs us. Living in the Arab World with all its pressures, dangers, and challenges initiates a deconstruction process. Life and service here breaks down our pride, secrets, and vanities; it brings us to a place of dependency on Jesus. It is when we are in a position of lowliness that we are useful to Jesus and his mission. **God does not need us, but he invites us to share his passion to reach all peoples with the Gospel.**

**We want you to come, and we want you to be a blessing - but the reality is that we hope you receive more than you give.** We desire that our mutual investment of time and resources will lead to divine appointments of sharing Jesus' love with Muslims. Beyond that, we desire that some of you will come back, invest in a longer time of service, and become an incredible blessing. While some teams will help us in a service project, all teams are asked to come in order to catch a greater vision and learn to pray for this area of the world.

## Risk and Call

Twin realities govern any length of service in the Arab World - both in your service and ours. One reality is that life is dangerous. There are risks, wars, uprisings, militants, fanatics, coups, abductions and every other kind of peril. These challenges are going to be with us in the Arab World until Jesus comes; instability is our new normal. The second reality is that Jesus is still calling laborers to the harvest fields. Jesus is calling single women. Jesus is calling young men. Jesus is calling families with children. Jesus is calling mature and experienced couples. Jesus knows what he is doing for he is the harvest-master.



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laborers to the  
harvest field.

We live in the Arab World joyfully, but not cavalierly. If we are injured or die, we want it to be because of Jesus and not because we were foolish. Jesus wants us to love life and proclaim Him until the day He calls us home. We will never thoughtlessly expose any of our visitors, our teams, or our children to harm. Yet we live in a world where harm can find us. If it does, our theology of suffering which rests in the sovereignty of God comforts us because we recognize that the difficulty was allowed by the One who is always good, always tender, always merciful, and always right. We can testify that Jesus is sweet to us despite external pressures, and, honestly, much of our overseas experience is fairly routine and normal. You are going to fall in love with Arab Muslims and out of love with the news media's depiction of them.

Therefore, in light of the above, we expect you to come:

- prayerfully and courageously
- anticipating moments of divine intervention and the opportunity to share Jesus' love with Arab Muslims
- accepting of and liable for the risks involved

- expecting to hear from God
- willing to learn about Muslims and mission
- understanding the importance of prayer and financial partnership with those on the field
- being open to God’s call should it mean a long-term commitment to the Arab World

If you are comfortable with the above, we are elated to host you. We are glad you are coming.

## Qualifications

Visiting team members need to be spiritually mature and understand they are traveling to an Arab-Muslim nation where proselytization is illegal and can result in their/our expulsion. Therefore your cooperation and 100% conformity to these instructions is both expected and necessary.

Participants should be in good physical condition as there will be a lot of walking on hilly streets. Sidewalks are not even and smooth. Don’t widely publicize your trip as a “missions” trip since missions is not permitted in Morocco.

## What Your Days Might Look Like

As our guest, we are honored to host you and include you in both the routine aspects of team life as well as some specified activities. Please understand that it is quite possible, and even very probable, that your original schedule will change. We thank you for your flexibility in advance. We often have to remind ourselves, “Blessed are the bendable for they shall not break.” The following is a list of some of the activities in which you may be engaged during your visit:

- Participating in weekly team life including Wednesday prayer and missiology meetings and Friday evening worship and prayer sessions.
- Prayer walking throughout the neighborhood and other localities around the city.
- Working at the language center (or other venues) cleaning, painting, doing repairs, etc.
- Participating in conversation nights at the language center.
- Times of “fishing” where you and the team will prayerfully engage locals in conversations about Jesus.

•Generally, prayerful engagement in the above activities will result in opportunities to build relationships and share Christ in an appropriate and sensitive fashion.

Expense	Daily Cost	One Time
Transportation	\$10	
Lodging	\$40	
Food	\$25	
Step Global Fee	\$25	
Insurance (through AGWM)		\$40
Fun Day		\$50
Security Training		\$30

## Costs for 2023\*

\*These costs could change. Please be sure to reconfirm all prices with your leader in Tangier.

Note: This breakdown is the field cost for a visit to Tangier. Airfare, travel costs, personal spending money, passport fees, etc. are not included.

## Communicating Details of Your Visit

To the general public, explain that you and the team are coming for tourism and education. You are going to be a tourist here during the duration of your visit and will be visiting religious and historical sites as well as assisting conversational English clubs as part of your cultural experience. Even when communicating with your support base we recommend using the term Short Term Trip (STT) instead of “missions trip”. This will help you transition mentally and begin to adapt your vocabulary.

We encourage you to develop a prayer and financial support base, but because of the security issues involved in working in a Muslim country, we ask that you publicize your trip wisely. For instance, widely proclaiming on Facebook about your missions trip to convert Muslims in North Africa might not be the best idea. However, sending out an email to potential supporters and loved ones delineating what you’ll be doing would be great.

### Drop these words from your vocabulary:

- missionary (substitute “worker” or “colleague”)
- Israel (substitute “the Holy Land”)
- AGWM (substitute “the company”)
- convert (substitute “follower”)
- church planting (substitute “CP”)
- evangelism (substitute “EV”)

## Social Media Standards (EXTREMELY IMPORTANT)

*No tweeting, FB posting, blogging, or any other social media will be permitted regarding **gospel activities**.* Only information about tourism and the educational aspects of your trip can be shared on any social media...and then only **after** you return to your home country. During your short time with us, we ask you to fast from all social media and change your security settings so that others can’t write a post or make comments without your approval. Be sure that your family and friends in your home country understand these parameters will be in effect for the duration of your trip.

## Preparing for Your Trip

The following preparatory activities and readings can assist in framing a fruitful visit to the Arab World.

- **Abide in Christ.** This involves spending time daily with Jesus and making an extravagant commitment to the Word and to prayer. You can consider incorporating the following readings into your devotional time:
  - **Live Dead Journey**
  - **Live Dead Joy**
  - Daily Live Dead devotionals available at [arabworld.live-dead.org](http://arabworld.live-dead.org).
- **Meet together as a team.** Some short term teams find it helpful to meet regularly for several months prior to arrival. This can enrich your experience spiritually, academically,

theologically, and practically. Online security training must be completed before coming and can be done in these meetings.

- **Prayer and Fasting.** The team should come expecting spiritual resistance (warfare) and be ready to take territory in intercessory prayer. It is, therefore critical that the team spend time in prayer together prior to arrival.
- **Get involved in ministering to Arabs in your area.** Strive to make one solid friendship with a Muslim in order to more personally understand their beliefs, culture, etc. Although it may seem uncomfortable, if you explain that you're going on a trip to the Arab World and want to know about the people and culture, your potential Muslim friend will likely be very welcoming to you.

### Skype Calls and Emailing

Early in your team's preparation, our short-term team coordinator can Skype your team leader to touch base on developments, answer questions, and pray with you, if you desire. Near the end of the preparation time another Skype call can be scheduled, preferably with the entire team, to allow everyone to meet those who will be hosting them.

### Basic Security

- At the airport your dress and speech should reflect your culturally sensitive preparation.
- When questioned, simply state that you are here for tourism and/or education.
- Make three copies of your passport. Leave one in the US with someone you could contact if necessary. Give the second to your team leader and carry the third with you in your wallet or purse.
- Register with the US State Department at <https://step.state.gov/step/>

**All logistical questions and coordination should come through the Short Term Team Leader and be directed to the Short Term Team Coordinator in Tangier.**

## How to Dress

In an effort to be sensitive to the culture, we have adopted a minimum standard of modesty for team members. The following guidelines are not meant to be legalistic. Our goal is to be as acceptable as we can be to our target group. In Tangier we see men and women dressing at both ends of the spectrum. Some wear shorts and tank tops while others are fully veiled with black gloves and black socks. We choose to stay away from both extremes. If we do err in our dress, we choose to err on the conservative side.

\*\* Please ask the Short Term Team Coordinator any questions you have concerning dress. \*\*

**Ladies** — Conservative is the best way to describe the appropriate dress for women. Many conservative Muslim women wear long polyester coats and cover their heads. No one would expect a non-Muslim to do that. However, modesty is of utmost importance if you are to be seen as a moral person and to maintain relationships among women. Your message will not be heard if the community thinks you are immoral because of clothing choices. Therefore, we choose to

dress modestly. If you look around you will find women wearing all sorts of clothing. However, to maintain a good witness it is best to err on the side of caution and dress very conservatively. A long-sleeved or 3/4 length sleeved tunic with long pants is appropriate. Long tunic-like shirts that cover the backside and at least cover the elbows with long pants are best. If a skirt is worn (and is recommended for the hot months) it must be long (ankle-length), without slits, and loose with an appropriate shirt. Shirts should not reveal any cleavage at all. Scarves come in very handy for this issue. Layering is a great way to dress since it is difficult to find shirts that are both long and high. Open-toed shoes and sandals are fine.

There should be no stomach, lower back or cleavage revealed when bending over or if arms are raised.

There is no need to cover your head anywhere. Don't go outside in pajamas, even to the lobby of the hotel. Never leave your room with wet hair. Avoid piercings (no nose/lip rings and only single earrings in the ear lobe), and tattoos should be covered.

**Men**— Business casual, which includes khakis, jeans, and a nice t-shirt or button down shirt, is the norm. Shorts are rarely seen on any guy over the age of about twelve; however, jeans, t-shirts, and button down shirts are all fine. Sleeve length doesn't matter.

You can wear shorts if you go to play sports or to the beach, but never in the street. Bring a change of clothes with you for taxi/ walking if you are not getting a ride and put on shorts at the sports venue. Your shirts should not be sleeveless. Avoid piercings, and tattoos should always be covered.

## Relational and Cultural Interactions

The Arab World is very conservative. When it comes to gender interaction, modesty and propriety are valued and protected. Mixed groups will be seen, especially among the younger crowd, but even so there are distinct gender lines. It is important to note that because we are westerners we already have several strikes against us, so to speak. Therefore, we must work doubly hard to be seen as moral and upstanding people with a message of love and grace.

The following are some examples that will help you understand what is considered appropriate cross-gender interactions:

- Public displays of affection between genders is inappropriate. A handshake is all that is acceptable. Even so, large numbers of Arabs will never shake the hand of someone of the opposite gender. When meeting someone of the opposite gender for the first time, take your cues from that individual. If they simply nod in acknowledgement or place a hand over their heart, it signifies that a handshake is not welcome. Follow their lead.
- Engaged or married couples may hold hands in public at times, but that is the limit of public contact. However, it is very common for girls to hold hands with girls and guys to hold hands with guys.
- If a spouse is home alone, no person of the opposite gender should ever be in the home. They must wait outside on the street or leave a message.
- No one should travel alone. All visits should be done in pairs or more to insure propriety and general safety.
- It is ok to share a taxi as long as there is not just one girl and one guy.
- All one-on-one interaction with locals should be with a person of the same gender.

- Always maintain a general professional attitude. There is to be no flirting or coyness in your demeanor as you interact with others. Never give your phone number to someone of the opposite gender.
- Relax. Try not to get impatient or unfriendly. Things usually take twice as long as you anticipate.
- It is generally accepted that the phone system is closely monitored. Never discuss work or sensitive information over the phone. Even if your phone is turned off, it is not secure.
- Do not say anything negative about the king, the government or Islam. Never make a joke about Mohammad or defame the Quran.
- Do not take photos of government buildings, airports, bridges or anything military.
- Be courteous and respectful.
- Do not draw undue attention to yourself or underestimate the attention you will receive as a foreigner.
- Share Jesus, bring up religious topics and engage people when they ask about spiritual things.

## What to Pack

For one week trips, please limit your luggage to one checked bag and one carry-on (carry-on only is highly encouraged, though not mandatory). This is so that if personnel on the field need things from the US (such as equipment, Bibles, some personal items, etc.), there will be adequate space for that. It's also common for checked bags to be delayed for various reasons. It will also help with traveling throughout various areas. Too much luggage means more transportation needs. Be sure to know the limits for luggage weight and size restrictions for your airline.

### Bring with you:

- Your passport (on your person - not in your luggage).
- Copy of your passport in a secure location in your carry-on.
- Your Bible (this is perfectly fine – you are a follower of Christ – NEVER deny this!)
- Camera & any extra batteries needed.
- A few of your favorite snacks. This will help for long days.
- There are ATMs readily available; however, you will want to bring some cash to exchange since the change fees will be less. *We recommend exchanging \$100 for each team member at the airport.*
- If your trip is during the winter, bring a jacket (possibly a coat – ask the field personnel for their recommendation) and closed-toed shoes.
- Bring comfortable shoes. You will do a lot of walking.
- Prescription medications in their original container with your name on them and toiletries.
- A light sweatshirt or jacket for cooler evenings.
- An adequate amount of clothing: a couple pairs of pants, shirts, etc.
- Bring a couple of extra shirts. If it's summer, you'll need them. If it's winter, you'll need them.
- A small backpack or bag for day-to-day activities.

### To pack in your carry-on:

- A change of clothes
- Basic toiletries/makeup (in appropriate containers and in the correct amounts for flying)
- Prescription medications
- Passport

- Money & credit cards
- Camera
- Things of sentimental value
- Snacks (a couple of granola bars is plenty)

## Disclaimer and Signature Assent

It is important to us that we are candid with you on two critical points:

1. Our focused intention is Church Planting among Unreached Peoples, and everything you do here we want to contribute towards that end.
2. Ministry priorities by necessity need to be determined by the long-term workers on the ground.

We reserve the right to ask you to volunteer as needed. We will do our best to accommodate your individual desires for ministry, but established team ministries will take priority and other ministries will become possible as time allows.

If you agree to serve by the guidelines, principles, and authority laid out in this MOU, please sign below, scan this page and email it in to your team leader.

- I agree to the gender interaction guidelines, clothing standards & social media policies.
- I understand that if I fail to abide by these policies I can be sent back early at my expense.
- I understand that if I do not complete security training, I will not be allowed to come.

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Signature

Date